



Pastoral Requirements

We welcome the opportunity to serve you and are grateful to you for giving us the opportunity to do so. We get many requests, and as a result we need to choose those who we believe we will be able to serve and journey with in a way that is beneficial to all parties involved, including those who support and donate to Project Ohana. Those who support, donate and enable us to provide resources to you and serve you count on us to exhibit a certain level of responsibility and standards. The following requirements, we believe, enable us to do these things in a way that enables us to serve our donors and you.

We are an ecumenical ministry, made up of all the major protestant faiths that have come together for the purpose of helping others go deeper in the gospel. We hold to the Apostle's Creed and there are three words that are extremely important to us. Those words are grace, gospel, and law. One of the common statements that you hear from the pastor's that we journey with is how much they have learned about the gospel of grace, not only overall, but how it applies in their day to day life. Our executive leadership is particularly gifted, experienced and knowledgeable in helping others go deeper into the gospel and helping them understand how the gospel applies in their daily life.

Therefore, the Thursday Pastors' Bible Study, the connection to Pastor Joseph and the monthly meeting with Pastor Joseph and our Chief Communications Officer Robert Dodson are vital. We want to make sure that you have a clear understanding of what it means to go deeper into the gospel and how the gospel works out in our daily life. We have also found that most do not have an adequate understanding of the law. We want to help you gain that understanding. It is so important to us that this is part of our mission and our vision. That is why we choose to journey with those who share a like-minded passion for these things with us.

Requirements

- † Stay connected to our pastor who serves as Pastor over the Pastors, Joseph Koech. He is there to serve you, pray for you, minister to you and care for you. He is a pastor

in a country bound by poverty himself. He understands your pain and can relate to the hardship you experience. His heart is geared to journey with you as you come to a better understanding of the gospel of grace.

- † Every Thursday we have a Pastors' Bible Study where our leaders and other pastors get a chance over time to know you. We have seen that the greatest need among many pastors is a deep need for connection and relationship. It is through this Bible Study that we labor to help you gain that. We know that circumstances and situations come up that hinder one from always being a part of the Bible Study each week. We would ask that you attempt to make it when you can and no less than twice a month. We think you're going to enjoy being a part of these studies, we have heard from the other pastors how much they enjoy it.
- † In order to further that relationship experience Pastor Joseph and Robert Dodson, our Chief Communications Officer, will look to meet with you once a month. This meeting is simply to pray for you, see what is new in your life and just have a time of sharing and catch up.
- † You will probably be asked to serve as the project leader for different projects from solar to translations. Every project will require a review of the policies and standards applicable to that project. Before we begin each project, Chief Communications Officer Robert Dodson will ask you a set of verification questions to ensure that all variables needing verification are validated. It will be important to answer these questions in order to begin each new project.
- † At various times we will send funds for various reasons, not limited to a specific project always. We will ask of you to provide pictures, videos, receipts and other documents in order to verify that the funds are being used as we specified that they should be. This is to provide accountability to us and to our donors.
- † As each project is ongoing, we will ask that you take pictures and videos of the ongoing work of the project. These will be used later to create a pictorial and video testimonial of the project.
- † Communication is key in all relationships and we will always work towards providing key, relevant, direct and intentionally purposed communication with you regarding issues or situations that may come up. If you come to us with a question or a concern, we will address it and offer wisdom and counsel immediately. We ask that you return accordingly. We are busy laboring on your behalf, time that we must spend pursuing responses means time we will not be able to spend on key important issues or laboring on your behalf.
- † If a problem arises with one of the other pastors or one of World Prayr's leaders themselves, we ask that you love that pastor or leader enough to speak to them about the problem. We believe that scripture is also clear in how to deal with these matters. We want to encourage you to love your brothers and sisters in Christ enough that you will seek out their hearts and in doing so speak intentionally, purposed, graceful and loving truth to them when you need to. If you come to a leader that is not the person that you have the issue with before you go to that person we will work with you to help you carry your burden in whatever way we need to in order that you and that brother are able to come together as all parties seek to reflect the Trinity and the heart of Jesus in unity.

This is all we ask of you and we pray that you do not find these requirements too exacting or rigid. We look forward to journeying with you and serving you.

Failure to adhere to these requirements will result in steps being taken to help you with these criteria and if you're still unwilling or unable to observe these fundamentals, a determination will be made regarding our ability to further serve and journey with you. Know that we are always praying for you both individually as leaders and corporately as a ministry.